



JOB DESCRIPTION FOR RISING GENERATIONS PASTOR

Who we are: Holy Trinity Claygate is a multi-congregational Anglican evangelical church in the Diocese of Guildford; we are rooted in the authority and teaching of scripture, guided and equipped by the Holy Spirit.

Our purpose: Encounter, Celebrate and Share God's transforming love.

Our values: Connecting with God, Proactive in Mission, Distinctive Daily Disciples, Loving & Generous Community and All Involved.

Role: Rising Generations Pastor at Holy Trinity Claygate (HTC)

Reports to: The Associate Vicar

Summary

An opportunity to pioneer work with children and young people of all ages, and to oversee and deliver the discipleship, pastoral care and evangelism of children and young people in the Parish of Claygate. Our purpose and desire is for all to Encounter, Celebrate & Share God's transforming love. The Rising Generations Pastor will be a member of the staff team and will be line-managed by the Associate Vicar.

RESPONSIBILITIES

The main responsibilities of the role are:

1. Develop and deliver the vision for children and families, and youth ministries at Holy Trinity.
 - Hold and direct the vision for children's and youth work that is embedded in Holy Trinity's purpose, vision and values.
 - To work in consultation with the Vicar, Associate Vicar and others as you implement the vision for children and families, and youth ministry.
 - Be a champion for the interests of children and young people across the church and keep them high on the church agenda.
 - Work with the Children and Families Ministry Lead to ensure a smooth transition for those moving from children to youth groups.
 - Seek to recruit and develop volunteers to take on leadership roles to develop ministries.
2. Engage with and disciple young people
 - Oversee, lead and/or organise discipleship groups that are engaging and help nurture the faith of children young people.
 - Develop and lead a diverse programme of further youth activities including residential, holiday events and mission opportunities as appropriate.
 - Leadership involvement at The Six service empowering young people to have greater engagement.
 - Explore the best use of Holy Trinity social media platforms to promote and connect what we do for young people and connect with parents.
 - Develop relationships with schools and colleges.
 - Initiate outreach work beyond Sundays, including the use of Emmanuel Hall and other appropriate settings.
 - Work and communicate well with Parents/ Carers to help them disciple children and young people.

3. Work as part of a wider team

- To be part of the core Management and Leadership Team.
- Regularly meet with to lead, train, coach and support the Youth Team to pastor and disciple young people.
- Seek to recruit and develop volunteers to take on leadership roles to develop ministries.
- Attend the weekly staff Worship meetings and other staff meetings as appropriate.
- To seek support from and to help other members of staff team as necessary.

4. To care for yourself and others by

- Regularly making time for personal prayer and Bible study.
- Attending Morning Prayer regularly, and time in prayer and worship with others.
- Pursue training and study as is appropriate to the role and future ministry, agreed in discussion with the Associate Vicar.
- Undertaking safeguarding training required for your role.

5. Safeguarding

- To oversee the Children and Families and Youth Ministries in a way that follows the Church of England Safeguarding policy and guidelines.
- To respond effectively to any safeguarding concerns as they arise, following the safeguarding protocol.
- To build and maintain consistent appropriate relationships with children and young people in person (employed staff or volunteer team members must not engage in exclusive or romantic relationships with young people under the age of 18 or vulnerable adults, as this is against the law and could result in prosecution).

Holy Trinity Claygate takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, Holy Trinity expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with their line manager or Safeguarding Officer. This role will require close working with the HTC's Safeguarding Officer to ensure that youth activities are run in accordance with the policy.

Training and Development

As a church we are committed to the appropriate development of every team member. Training will be given and funding will be provided for other training as needed for the role.

PERSON SPECIFICATION

We are excited about who God will be calling to join our team. To work well with others and succeed in the role you need to demonstrate the following:

- Committed evangelical Christian faith.
- A missional calling to minister with children, families and young people.
- Some strategic leadership experience.
- To be a team player with a teachable spirit.
- To be proactive in mission and ministry with children, families and young people.

Essential requirements for the role

As well as the above, we think the following are essential for the role:

- Previous experience in Christian youth ministry (including leading youth groups).
- A biblically and theologically mature faith combined with a sincere love for Jesus.
- Commitment to the vision and values of Holy Trinity Claygate, and to become a worshipping member of our church family.
- Ability to think strategically and implement plans effectively.
- A passion in helping children and young people become Christian disciples
- Ability to build trust and relate effectively to both young people and adults.
- Knowledge of the issues and challenges facing children and young people today.
- Experience in Safeguarding policy and implementation.
- Experience of line-managing others, such as an intern or associate.
- Previous experience of leading and supporting large volunteer teams.
- A recognised qualification appropriate to the role.
- Computer literate and willing to work with various IT packages and social media.

Desirable requirements for the role

- Experience of using Churchsuite.
- Experience of leading school assemblies and activities.