



HOLY TRINITY CLAYGATE

Rising Generations Pastor Profile



Our purpose is to encounter, celebrate and share God's transforming love.

Thank you for being interested in finding out more about the Rising Generations Pastor role at Holy Trinity Claygate.

The information in this document will tell you a little more about us and we hope it will be helpful for you in discerning if Holy Trinity is the right place for you.



‘The Six’ is a vibrant and contemporary Sunday service.

Our Church

Holy Trinity Claygate is a multi-congregational Anglican evangelical church in the Diocese of Guildford. We are rooted in the authority and teaching of scripture, whilst being guided and equipped by the Holy Spirit.

We estimate that we have meaningful contact and connection with over 800 people of all ages in our local community, either through Sunday services, or our midweek activities.

On Sundays we have three services which vary in style from traditional to very informal. On a typical Sunday over 300 people will attend in person. This includes about 60 children and young people - increasing to over a hundred on the weekends of Kidsgate Church. We also have a small online community of about 20 households. The majority of our young people coming on Sunday attend the evening service called The Six, with children and families attending the 9.30am service. We have also recently launched a new initiative called Kidsgate Church, which meets monthly. This is an informal, interactive and bible-based service designed to engage and support new families.

Our Community

Claygate has a population of 7,200 with a strong village identity and sense of community. There are a significant number of people working in managerial and professional roles, many in London, with many households having two incomes.

There is a local authority primary school in the parish and a church primary school just beyond the parish boundary; there are also several pre-schools in the parish (including Jigsaw, owned and run by Holy Trinity Claygate). There is a Church of England secondary school and another local secondary school into which pupils from both primary schools feed just outside the parish. We have links with both schools. Shops are excellent for a village of this size, and transport links to London and Guildford are good.





Our Purpose

As a church, we exist for a very definite purpose: **to encounter, celebrate and share God's transforming love.** That may sound simple but it's also profound. All of our ministries, from the young to old, work toward fulfilling this purpose in our community.

Our conviction is that the God of the Bible is 'love' and he demonstrates this love by transforming lives, relationships, communities and nations.

This transforming love – shown most perfectly in the relationship between God, Father, Son and Holy Spirit – inspires and equips us to:

- Encounter our God of love in our worship and prayer, welcome and service
- Celebrate Him in praise, thanksgiving and by telling our good news stories
- Share this transforming love in daily life with those we connect with near and far.

Vision - Living Life to the Full John 10:10

In this season, we sense God calling us to greater focus, helping more people encounter and share His love throughout our wider community. This shared calling shapes our vision and informs how we live, grow and serve together.

- **Being with Jesus before doing for Him** - deepening our relationship with God so that everything flows from intimacy with Him.
- **Loving Well** - allowing God's love to shape how we relate to Him, to ourselves and to others.
- **Building pathways of faith** - creating opportunities for people of all ages to encounter Jesus, grow in faith and mature as confident Christians.
- **Doing what Jesus did** - living Spirit-filled lives marked by humility, compassion, healing, generosity, service and mission.



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Rising Generations Pastor Key Responsibilities

Our purpose and desire is for all to encounter, celebrate and share God's transforming love.

The key responsibility of the Rising Generations Pastor (RGP) is to oversee and lead the discipleship, pastoral care and evangelism of children, young people and families in the Parish of Claygate. We are seeking someone with a proven track record, supported by accredited ministerial training (theological study) or relevant qualifications in teaching or youth work. Experience of leading and line-managing others is essential. The RGP will be a senior member of the staff team and will be line-managed by the Associate Vicar.

The RGP will work collaboratively with all staff members, overseeing and supporting the Children and Families Minister to ensure a unified vision and smooth transition from children to youth groups. Good communication skills will be required to share this vision for all activities for children and young people.

The RGP will need to be able to relate well with young people to empower 11-18 year olds to grow in their personal identity in Christ and to confidently and engagingly live this out in their witness and practice. This will involve leading and delivering the Holy Trinity Claygate youth groups – PF (Pathfinders) and YF (Youth Fellowship) - including both group and one to one work. It will also involve relating to young people in the community through outreach opportunities, local secondary schools and other clubs or organisations as appropriate.

The RGP will need to manage, grow and develop both new and existing youth team leaders and volunteers. The role will also include the development of and pastoral support for the volunteer team who work alongside the young people, inspiring future youth leaders (including volunteers), and providing appropriate pastoral and spiritual support.





Ministry Opportunities

Our Children and Families Team provide a wide range of opportunities for children and families to encounter God, explore faith and become part of our church community from the very earliest stages of life. Reflecting on our desire to nurture faith from the beginning of each child's journey, we seek to support families from pregnancy and infancy onwards through initiatives such as Mums, Bumps and Babies, Trinity Tots and Kidsgate Church. Alongside these, our three Sunday morning children's groups offer engaging activities and age-appropriate teaching helping each child get to know the God who made and loves them.

While Holy Trinity Claygate is blessed with lots of contact with children and young people, it remains a challenge to embed a culture of discipleship within families and among children and young people. Within Claygate there is a considerable pressure/temptation on parents to invest time and resources in other aspects of growing up (education, sports etc.). Other needs and pressures on young people are also great and challenging in our world, and we are eager to make sure that both our discipleship and outreach ministries are the best they can be so that more young people can encounter, celebrate and share in God's transforming love. We are eager to develop and adapt ministries to meet these challenges.



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Youth Ministry Current Provision

Young people are a valued and integral part of our church family and vision. We are committed to helping them discover their identity, purpose and fulfilment in the God who loves and created them.

We have excellent facilities to support this work, including Emmanuel Hall, a refurbished and welcoming space designed as a 'home from home' for young people.

The ministry has two closely connected strands: Discipleship and Outreach.

Discipleship

PF (Years 7-9) and YF (Years 10-13) meet on Sunday evenings around The Six, our contemporary intergenerational service focused on growing the faith of young people and young adults.

Both groups include time to socialise, games, food and Bible study in small groups led by committed adult leaders. The teaching connects closely with The Six, helping young people engage more deeply with Scripture and church life.

Around 60 young people are registered with PF and YF and around 20 attend weekly, with many more connected throughout the year. Inviting friends is a natural part of the culture.

Children and families ministry plays an important role in the life of the church and connects closely with the youth ministry. Strong relationships with families help create clear pathways for children and young people to grow in faith and belong within the wider church community.

Blaze, our group for 8 -10 year olds, is a key part of this transition. Blaze helps prepare young people well for the move into PF and the wider youth programme, while also creating opportunities to connect with and support parents and families.

Outreach

Our main outreach ministry is The Well, an after-school drop in for 11 – 18 year olds, open two days a week. It offers a safe and welcoming environment with games, food, conversation and support for young people.

Around 20 attend regularly, with over 100 connecting in the last year, many with little or no church background. Some go on to join Youth Alpha, The Six and Sunday youth groups.

We have links with both Hinchley Wood School and Esher Church of England High School. Through mentoring, assemblies, pastoral support and regular school involvement we are building strong relationships and supporting young people in the wider community.



We are praying for a new Rising Generations Pastor to come and join our great team.

Working Environment

Holy Trinity Claygate is blessed with a committed and diverse staff team which oversees ministry areas and resources church members in their service within and beyond the church. Staff members meet daily for prayer, as a whole team once a week, and in fellowship groups to pray for one another, on staff away days and other occasions. We aim to build strong relationships and believe honesty and humility are really important.

The Rising Generations Pastor role is line-managed by the Associate Vicar with regular one-to-one meetings for support of your role.

All staff are encouraged to have a spiritual director and we support, where possible, appropriate professional development and learning opportunities staff wish to undertake. Ministry leads will have at least one 24 hour period off each week and are strongly encouraged to take their full holiday allowance.

The Rising Generations Pastor will have a designated workspace and desk in the Ministry Centre, you will be expected to normally work at church, but there is some flexibility which can be discussed with your line manager.

Thank you for reading our profile. If you would like to know more, please get in touch. We'd be delighted to hear from you.